

VISION VALUES HOLDINGS LIMITED

遠見控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 862)

(the “Company”)

BOARD DIVERSITY POLICY

1. Purpose

- 1.1. The Policy aims to set out the approach to achieve diversity on the Company’s board of directors (the “**Board**”).

2. Vision

- 2.1. A Board made up of directors from diverse backgrounds benefits from the contribution of different perspectives and experiences to board discussions and decisions. Ultimately, it can promote better corporate governance for enhancing development of the Company.

3. Policy Statement

- 3.1. With a view to achieving a sustainable and balanced development, the Company believes increasing diversity at the Board level is an essential element in supporting the attainment of its strategic objectives and its sustainable development. In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

4. Measurable Objectives

- 4.1. Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

5. IMPLEMENTATION AND MONITORING

The Board reviews its composition under diversified perspectives, and monitors the implementation of this Policy annually.

6. Review of this Policy

6.1. The Board will review and make any such revisions to this Policy, as appropriate, to ensure the effectiveness of this Policy.

7. Disclosure of this Policy

7.1. This Policy will be published on the Company's website for public information.

December 2018

This policy is written in English and Chinese. In case of any inconsistency, the English version shall prevail.